

FMPG/2021/005

[REDACTED]
Sent by email

16th April 2021

Dear Sirs,

REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)

Thank you for your request dated 28th March 2021 under the Freedom of Information (Scotland) Act 2002 (FOISA).

Your request

You asked the following:

- a) The number of days of paid work claimed by each individual member of your Board members from Jan to Dec 2020. (Please break this figure down so it show the totals for each member.)
- b) The total paid to each Board member from Jan to Dec 2020.

Response to your request

Please find our response to your request for information:

- a) Please find table below to show the number of paid work claimed by each individual member of our Board from January to December 2020.



<u>Board Member</u>	<u>Number of Days claimed from 01.01.20 to 31.12.20</u>
Alan Johnston	27
Alison Mitchell	27
Alistair Mackenzie	33.5
George Crookston	213
John Hudson	27
Robert Mackenzie	27
Stuart Smith	27
Tim Hair	238

b) Please find table below to show the total paid to each Board member from January to December 2020.

<u>Board Member</u>	<u>Payments made from 01.01.20 to 31.12.20</u>	<u>Purpose</u>
Alan Johnston	£7,360	Fees
Alison Mitchell	£7,420.30	Fees/expenses
Alistair Mackenzie	£10,438.35	Fees/expenses
George Crookston	£101,437.70	Salary/benefits/expenses
John Hudson	£7,513.00	Fees/expenses
Robert Mackenzie	£7,444.60	Fees/expenses
Stuart Smith	£7,683.93	Fees/expenses
Tim Hair	£791,285.20	Fees/expenses/VAT

Further Information

You may find it useful to know that, at the date of this letter, the Director's remuneration is as below.

<u>Board Member</u>	<u>Fees or Salary</u>
Alan Johnston	£320 per day
Alison Mitchell	£320 per day
Alistair Mackenzie	£361 per day
George Crookston	£120,000 plus benefits
John Hudson	£320 per day
Robert Mackenzie	£320 per day
Stuart Smith	£320 per day
Tim Hair	£2,565 per day

For each of the fees listed above, a benchmarking exercise was conducted as part of the recruitment process to identify market rates. This was especially relevant for the Turnaround Director, where the agreed fee was

well within the benchmark and consistent with market rates which reflect the highly specialised nature of a role that requires senior level experience and a solid track record of transforming failing businesses.

Your right to request a review

If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to:

FOI Review
Victoria Law
Executive Assistant
Ferguson Marine (Port Glasgow) Ltd
Newark Works
Castle Road
Port Glasgow
PA14 5NG
foi@fergusonmarine.com

Your review request will be forwarded to the appropriate reviewer. You should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result, within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your rights is available on the Commissioner's website at: www.itspublicknowledge.info.

Yours faithfully,

A large black rectangular redaction box covering the signature of the sender.

Victoria Law
Executive Assistant