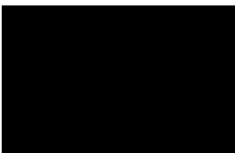


Newark Works  
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Renfrewshire, PA14 5NG  
T. +44 (0) 1475 742300  
E. [info@fergusonmarine.com](mailto:info@fergusonmarine.com)  
[www.fergusonmarine.com](http://www.fergusonmarine.com)

FMPG/2021/11



2<sup>nd</sup> August 2021

Dear 

**REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)**

Thank you for your request dated 30<sup>th</sup> June 2021 under the Freedom of Information (Scotland) Act 2002 (FOISA).

**Your request**

You asked the following:

1. How many employees were directly employed by the shipyard when Turnaround Director Tim Hair was appointed?
2. How many employees were directly employed by the shipyard when the Scottish Government took the shipyard into public ownership?
3. How many employees are directly employed by the shipyard as of today, Friday 25th June 2021
4. Since the Turnaround Director was appointed how many days has he worked in the post?
5. For each week since the Turnaround Director was appointed how many hours has he worked in the role of Turnaround Director (per week in role) ?
6. How many days has the Turnaround Director been paid his daily fee whilst not attending physically the shipyard on that day?



Registered in Scotland No. SC638457  
Registered office: Ferguson Marine (Port Glasgow) Ltd.  
Newark Works, Castle Road  
Port Glasgow, Renfrewshire, PA14 5NG  
VAT number: GB 340 6721 21

7. What is the total number of days that Tim Hair has been Turnaround Director?
8. What is the total payment to Tim Hair to date for the role of Turnaround Director since he was appointed to the post?
9. Is Tim Hair still an employee of the Scottish Ministers owned agency CMAL?
10. Was Tim Hair an employee of CMAL during the design dispute that led to the delay of the Glen Sannox and its sister vessel that is yet unnamed?
11. If answer to 9 is yes, what is the salary and job title of Tim Hair?

**Response to your request**

Please find our response to your request for information:

1. 285
2. 334
3. 471
4. This information was released in FOI response FMPG/2021/07. This is available on the Ferguson Marine website and a copy is attached
5. Mr Hair is not contracted on an hourly basis, so his worked hours are not tracked. His contract requires him to work a minimum of 8 hours per day
6. This information was released in FOI response FMPG/2021/07
7. At the date of this letter Mr Hair has been Turnaround Director for 719 calendar days
8. This information was released in FOI response FMPG/2021/06. This is available on the Ferguson Marine website and a copy is attached
9. Mr Hair is not, and never has been, employed by CMAL.
10. Mr Hair is not, and never has been, employed by CMAL.
11. Not applicable

**Your right to request a review**

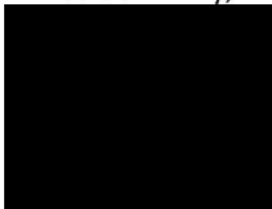
If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to:

FOI Officer  
Ferguson Marine (Port Glasgow) Ltd  
Newark Works  
Castle Road  
Port Glasgow  
PA14 5NG  
foi@fergusonmarine.com

Your review request will be forwarded to the appropriate reviewer. You should explain why you are dissatisfied with this response and your request should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result, within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your rights is available on the Commissioner's website at: [www.itspublicknowledge.info](http://www.itspublicknowledge.info).

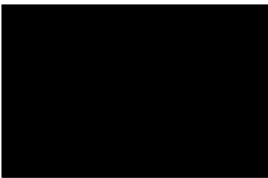
Yours sincerely,



FOI Officer

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FMPG/2021/11



10<sup>th</sup> August 2021

Dear 

#### **REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)**

I refer to your request dated 2<sup>nd</sup> August 2021 for a review of our response to information you have requested under the Freedom of Information (Scotland) Act 2002 (FOISA).

#### **Your request**

We provided existing information for the following questions, numbered as your original request. This was prepared in April 2021 and you have asked for it to be updated to the date of your review request.

4. Since the Turnaround Director was appointed how many days has he worked in the post?
6. How many days has the Turnaround Director been paid his daily fee whilst not attending physically the shipyard on that day?
8. What is the total payment to Tim Hair to date for the role of Turnaround Director since he was appointed to the post?

#### **Response to your request**

We have reviewed your request and are pleased to provide the information updated to 31<sup>st</sup> July 2021.



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#### Questions 4 & 6

Location	Days
Newark Works, Port Glasgow	393
Working from home due to lockdown and travel restrictions imposed by the global COVID-19 pandemic	61.5
Offsite, engaged in business elsewhere in Scotland	9
Offsite, engaged in business overseas	5
Working from home	3.5
Offsite, engaged in business elsewhere in the UK	3
<b>Total</b>	<b>475</b>

#### Question 8

The table below sets out all payments made to the Turnaround Director since his appointment on 14<sup>th</sup> August 2019. The period to 31<sup>st</sup> January 2020 has been consolidated into a single summary due to the complexities of payroll whilst the Administrators were involved.

Payment Date	Fee (after deductions)	Expenses	VAT	Total
10 October 2019				£ 56,430
12 November 2019				£ 43,460
18 December 2019				£ 60,188
21 January 2020				£ 12,081
30 January 2020				£ 37,894
<b>Total for this Period</b>	<b>£ 141,623</b>	<b>£ 13,810</b>	<b>£ 54,620</b>	<b>£ 210,053</b>
<b>2020</b>				
27 February 2020	£ 31,885	£ 3,123	£ 12,310	£ 47,317
26 March 2020	£ 29,619	£ -	£ 10,830	£ 40,449
27 April 2020	£ 29,477	£ 5,884	£ 11,950	£ 47,310
26 May 2020	£ 26,758	£ -	£ 9,747	£ 36,505
26 June 2020	£ 23,359	£ -	£ 8,465	£ 31,824
24 July 2020	£ 28,118	£ 452	£ 10,431	£ 39,000
26 August 2020	£ 29,944	£ 1,860	£ 12,501	£ 44,305
25 September 2020	£ 25,720	£ 5,046	£ 9,833	£ 40,600
26 October 2020	£ 26,943	£ 2,994	£ 10,294	£ 40,231
26 November 2020	£ 28,141	£ 2,868	£ 11,193	£ 42,202
17 December 2020	£ 25,694	£ 3,719	£ 10,439	£ 39,852
<b>2021</b>				
26 January 2021	£ 30,588	£ 2,179	£ 11,978	£ 44,745
26 February 2021	£ 24,470	£ 3,190	£ 9,872	£ 37,532
26 March 2021	£ 24,470	£ 2,945	£ 9,823	£ 37,238
26 April 2021	£ 24,262	£ 3,405	£ 11,300	£ 38,968
26 May 2021	£ 24,470	£ 3,150	£ 9,864	£ 37,484
25 June 2021	£ 24,470	£ 3,608	£ 9,956	£ 38,034
26 July 2021	£ 43,910	£ 3,628	£ 17,295	£ 64,833

**Your right to request a review**

If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to:

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Your review request will be forwarded to the appropriate reviewer. You should explain why you are dissatisfied with this response and your request should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result, within 20 working days from the date when we receive your review request.

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Yours sincerely,



FOI Officer